

CHAIR



Gillian Service, MinterEllisonRuddWatts, Auckland

Gillian leads the Auckland practice of MinterEllisonRuddWatts' national employment team. Gillian is passionate about the interface between technology, privacy and employment laws, and how technological advancement is changing the way we work.

Although she now calls New Zealand home, Gillian originally hails from Scotland. Her ties to the legal profession go further back than you might imagine. Her Scottish clan (Service) hailed from Drymen (part of the Stirling Clan) and were (according to some historical sources) lawyers to Robert the Bruce, King of Scots.

INTERNATIONAL AND KEYNOTE SPEAKERS



Alex Hagan, Kienco, Melbourne, Australia

Based in Melbourne, Australia, futurist Alex has worked with governments, corporations, and individuals on six continents to create a vision and plan for the future of their industries, organisations, and workforces. From the break room of a nursing home to the ballroom of the Washington Convention Centre, he has entertained audiences around the world and inspired them to create their future by taking advantage of complexity.

With 20 years in corporate life, including for a venture capital-backed software firm operating out of San Francisco, Alex has worked with some of the world's most respected organisations including the Starbucks Coffee Company, Aetna, Lend Lease, Optus, and New Zealand Police.

Alex has been featured in BRW, the Australian Financial Review, the Dominion Post, and on radio 2UE, and has spoken at numerous conferences including the world's largest HR conference, the SHRM National. He has served as Adjunct Faculty at The Conference Board in New York and Brussels, and hosted The Futures School at the Sydney Opera House (2016) and the Australian Centre for the Moving Image (2017). Alex is the founder and CEO of boutique Corporate Foresight and Workforce Strategy consultancy Kienco.



Her Hon Chief Employment Court Judge Christina Inglis, Wellington

Judge Christina Inglis was sworn in as an Employment Court Judge in 2011 and appointed as the Chief Judge on 10 July 2017.

She holds an LLM (Hons) from Victoria University and an MA (Hons) from Canterbury University. She was a Crown Counsel at Crown Law for many years, with a primary focus on civil litigation, public law and employment law. Most recently she led the Human Rights Team at Crown Law. While in practice she appeared in most Courts and Tribunals. Until recently she was on the Advisory Board of the New Zealand Centre for Human Rights Law, Policy and Practice.

SPEAKERS



Guido Ballara, McBride Davenport James, Wellington

Guido has specialised in employment law since admission in 2003, and advises corporates, state entities, unions and individuals across the full range of employment law issues – from the formation of employment relationships to their dissolution.



Emma Butcher, LangtonHudsonButcher, Auckland

Emma joined the partnership of LangtonHudsonButcher in 2007, following four years as partner in the employment team of a leading national firm. She acts for employers in contentious matters and regularly appears in the relevant jurisdictions.



Peter Chemis, Buddle Findlay, Wellington

Peter specialises in employment law, industrial relations and related areas, and leads Buddle Findlay's national employment team.



Liz Coats, Bell Gully, Auckland

Liz advises on employment issues. She represents employers in the Authority, Employment Court and Court of Appeal, including personal grievances, breach of contract claims, and leading cases relating to minimum entitlements.



Janet Copeland, Copeland Ashcroft Law, Dunedin

Janet works with employers and has experience across a very broad range of sectors including manufacturing, construction, transport, health, education, agriculture, state/crown entities, tourism, hospitality, professional services and trade areas.

SPEAKERS



Peter Cranney, Oakley Moran, Wellington

Peter has a trade union background and acts for unions and employees. His particular area of interest is collective bargaining law, including the law of strikes and lockouts and the law relating to good faith bargaining.



Jim Crichton, Employment Relations Authority, Auckland

Jim was appointed Chief of the ERA in 2015. He was admitted as a barrister and solicitor in 1979 and was first appointed to the ERA in 2004.



Cathryn Curran-Tietjens, NZ Police, Wellington

Cathryn is the National Manager of Employment Relations at NZ Police, where she has been for three years (previously, Principal Legal Advisor, Employment Relations). Prior to that she was at Crown Law, her work included employment law, human rights and tax.



Kathryn Dalziel, Walker Street Chambers, Christchurch

Kathryn has been specialising in employment law, privacy law, and civil litigation for many years and has been recently called to the bar. She also lectures part-time at the University of Canterbury in Employment Law and Legal Ethics.



Maria Dew, Bankside Chambers, Auckland

Maria has a specialist practice in employment law, professional misconduct and related civil litigation. She acts for employers and senior employees, providing a full range of advocacy including urgent restraint of trade and breach of confidentiality actions.

SPEAKERS



Kylie Dunn, Russell McVeagh, Auckland

Kylie specialises in employment law. She advises clients on all aspects of employment relationships, with a special interest in bargaining and industrial issues, and senior executive employment issues.



David France, Kiely Thompson Caisley, Auckland

David has over 20 years' experience advising on employment law and industrial relations. He regularly represents clients in employment related disputes and has appeared at all jurisdictional levels up to the Supreme Court.



Julia Hurren, Duncan Cotterill, Christchurch

Julia is a specialist employment lawyer and advises clients on the full range of employment issues. She regularly advises on disciplinary investigations and processes, restructuring and redundancy issues, the Holidays Act and performance management processes.



Mere King, Buddle Findlay, Auckland

Mere is a member of Buddle Findlay's national employment law team – a team known for their commercial approach. In the last 10 years she has focused her practice on employment law and has gained recognition for her skills in this field.



Hamish Kynaston, Buddle Findlay, Wellington

Hamish is a partner in Buddle Findlay's employment and health law team, and has over twenty years' experience. He works alongside Peter Chemis, Sherridan Cook and Susan Rowe – a team known for their commercial approach.

SPEAKERS



Jessie Laphorne, Duncan Cotterill, Auckland

Jessie has extensive experience as an employment law specialist, in both New Zealand and the United Kingdom. She is a Partner in Duncan Cotterill's growing Employment and Health and Safety team and is based in Auckland.



Simon Laurent, Laurent Law, Auckland

Under Simon Laurent's direction, Laurent Law is the go-to firm for solving difficult immigration situations. He has presented numerous legal and industry seminars, and he is frequently called upon for comment by the media.



Tim Mackenzie, Canterbury Chambers, Christchurch

Tim practises employment law amongst other areas, and has a health and safety practice involving both traditional employment law, and health and safety prosecutions.



Kirsty McDonald, Duncan Cotterill, Auckland

Kirsty is a partner in the Auckland employment and health and safety team. She advises a broad client base on all employment matters. Kirsty also provides clients with health and safety advice and acts for employers in health and safety investigations and prosecutions.



Matthew McGoldrick, SBM Legal, Auckland

Matt is a Senior Associate at SBM Legal, a boutique employment practice in Auckland. He is a specialist employment lawyer and advises a wide range of clients on all employment relations issues.

SPEAKERS



Fiona McMillan, Anderson Lloyd, Dunedin

Fiona specialises in employment and education law. She advises governmental and private sector employers, and members of the NZ Principals' Federation. Fiona is a Board member of Knox and Salmond Colleges, and has a PG Dip in Child Advocacy.



Simon Mitchell, Hobson Chambers, Auckland

Simon is a barrister based in Auckland. He specialises in acting for unions and employees with a special interest in bargaining issues.



Samuel Moore, Waterloo Chambers, Auckland

Samuel practises in regulatory crime and a range of civil claims. He has a specialist interest in health and safety law, and his work includes the full range of health and safety briefs as well as lecturing a masters elective on health and safety law at AUT.



Emily Morrow, Executive Consultant for Legal Professionals, Auckland

After 25 years as a senior partner in Vermont, Emily now works as a consultant with an in-depth knowledge of the business of law and human dynamics. She is a frequent contributor to many legal publications.



Peter Moses, Barrister, Auckland

Peter specialises in immigration law. He started in this field as a Refugee Status Officer with the New Zealand Immigration Service. Since leaving the public sector in 2002 Peter has worked as a lawyer in private practice.

SPEAKERS



Rochelle Price, Fonterra, Auckland

Rochelle is the General Manager of Employment Relations at Fonterra, leading a team of nine specialist Employment Relations managers across the case management & advisory and union relations portfolios. She is responsible for Fonterra's global employment relations strategy.



Summer Pringle, University of Canterbury, Christchurch

Summer is an in-house employment lawyer for the University of Canterbury. Previously she worked as a senior solicitor at Duncan Cotterill.



Rebecca Rendle, Simpson Grierson, Auckland

Rebecca's expertise includes advising on personal grievance claims, restraints of trade, restructuring, holiday pay compliance and remediation, disciplinary, and performance management processes. She advises clients in a range of sectors.



Blair Scotland, Dundas Street, Wellington

Blair has been in practice for 20+ years, specialising in employment law. He acts for employers (focusing on the public sector), employees and unions. Blair regularly presents employment law training for HRINZ.



Andrew Scott-Howman, Port Nicholson Chambers, Wellington

Andrew is a barrister who specialises in employment investigations. He is a member of the Association of Workplace Investigators, and a graduate of that organisation's training course.

SPEAKERS



Philip Skelton QC, Bankside Chambers, Auckland

Philip is a barrister at Bankside Chambers with over 20 years' experience in employment law and civil litigation. He is a former convenor of the ADLS Employment Law Committee and a regular presenter at ADLS and NZLS CLE conferences.



Anne Toohey, Canterbury Chambers, Christchurch

Anne is a barrister specialising in civil litigation, employment law, regulatory law and health law. Over the past 22 years, she has appeared in all New Zealand courts including the Supreme Court.



Samantha Turner, Simpson Grierson, Wellington

Samantha heads the employment team in Wellington. She has extensive experience and her work includes advising boards and senior managers on strategy and policy development, defending personal grievances, strategic bargaining and incident management under HSWA.



Helen White, Barrister, Auckland

Helen has a background representing unions and their members but she also represents employers. She had has a number of significant cases including successfully defending the Golden Bay Cement workers in a claim by their employer that they had gained an illegal preference in their collective agreement.



Marie Wisker, Chapman Tripp, Auckland

Marie helps clients manage employment and health and safety risks through compliance advice and training, and she has spoken at a number of conferences on both employment and health and safety.

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